Dear JVS Friends and Supporters,

2020 will certainly go down in the history books as one of the most challenging years in modern history. A global pandemic, high unemployment rates, stark racial violence and inequities, and a highly polarized election have all had a significant impact on JVS’s clients, staff and programs.

As we reflect on this unpredictable year, we remain hopeful for our future. Amidst difficult times, the strength of our community has endured, and at JVS, our mission to empower individuals from diverse communities to find employment and build careers has remained steadfast. Since our inception, JVS has worked to meet the ever-changing needs of those we serve. From launching the Talent Match Portal and issuing emergency COVID funding to laptop and hot-spot distribution through the Technology Access Program (TAP), we’ve strived to ensure our programs are still as accessible and effective as possible for our clients and their families.

For 2021 and beyond, we will be focusing on helping our clients, our state, and our country through what we hope will be a strong economic recovery. We will expand our long-standing commitment to racial equity and grow our impact in the BIPOC communities. And we look forward to a renewed focus on assisting the many refugees that will again be welcomed to our country and our state as they seek safety, opportunity, and a path to the American dream.

Like many around the world, we will not be the organization we were. As we commit to taking full advantage of the technology and new ways of working at our disposal, we now see that what we’ve adopted by necessity can be used as an opportunity.

Thank you for all you have done to support our work and the work of so many others in the face of the unprecedented uncertainty of 2020. We look forward to building a new normal together.

Sincerely,

Jerry Rubin, JVS President and CEO
Joe Zeff, Chair, JVS Board of Directors
INNOVATIVE PROGRAMMING @ JVS

JVS has been designing and operating innovative programs, undertaking ongoing research on program effectiveness, and participating in random control trials (RCT) evaluations for decades. We have successfully leveraged philanthropy, employer fees, and government funding to grow our innovative models and their impact. From this work, we’ve developed models and compiled knowledge that we believe will contribute to the current discussion of how to recover from the COVID-19 recession and high unemployment.

ENGLISH FOR ADVANCEMENT

JVS launched the English for Advancement (EfA) program in 2016 to create a new model of adult education/ESOL that integrates English language acquisition and employment services. A key part of JVS’s groundbreaking Pay For Success project, EfA provides clients with contextualized ESOL and intensive job coaching and placement services. Early data suggests that this innovative model is generating impressive earnings gains for clients. We now have statistically significant proof that English for Advancement (EfA) works. As government and philanthropy look for opportunities to boost economic recovery, EfA provides a model that can be effective for cities and states with large immigrant communities.

TOGETHER WE RISE

In 2018, JVS and Combined Jewish Philanthropies launched Together We Rise (RISE), designed to help refugees living in the Boston area who were “stuck” in low-wage jobs, move into better quality jobs. RISE targets already re-settled refugees, who have advanced their English skills but have not been able to move into better jobs. RISE provides individualized coaching to identify and attain their career goals – including better employment, re-credentialing assistance, education, and job training. So far, we have helped 147 clients to enroll in training programs, 79 to enroll in higher education, and 284 to find better employment.

HEALTHCARE PIPELINE PROGRAMS

JVS’s Talent Pipeline model is a unique skills training model, through which healthcare employers contract and pay JVS to recruit and train individuals in three healthcare occupations including Animal Care Technicians, Patient Care Assistants, and Pharmacy Technicians. Clients are either hired or guaranteed a position prior to training, and in several cases receive a training wage during training. The Talent Pipeline model is expanding into the childcare sector and into two new healthcare occupations. This model’s continued expansion and the willingness of employers to expand their paid contracts with JVS are strong evidence of its success. Employer partners include Spaulding Rehabilitation Network, Boston Children’s Hospital, Mass General Brigham, and many more.
TIMELINE OF JVS COVID RESPONSE

2020 will certainly go down in the history books as a once in a lifetime year. A global pandemic, a related severe recession, stark racial violence and inequities, and a highly polarized election have all had their impact on JVS, our clients and our work. We look forward to 2021 with hope and a continued commitment to our mission and work.

Below is a snapshot of key milestones and accomplishments for the year. For a full listing, visit our website.

<table>
<thead>
<tr>
<th>MONTH</th>
<th>EVENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>MARCH:</td>
<td>JVS quickly moved to a remote operating and service delivery model. This included technology and management changes to support staff and technology/curriculum/coaching adjustments for services. Learn more about the transition on our JVS website.</td>
</tr>
<tr>
<td>APRIL:</td>
<td>Due to the high unemployment rate, JVS shifted our focus from job quality to re-employment. We created and launched the Talent Match Portal, an online platform to help job seekers find reemployment and employers to fill open positions. With grant support from various organizations and foundations, JVS was able to distribute COVID emergency funds to our clients for emergency financial needs such as rent and utility bills.</td>
</tr>
<tr>
<td>MAY:</td>
<td>JVS virtually celebrated the graduation of 15 students from the Pharmacy Technician Training Program. This cohort started their training in-person and finished online in virtual classrooms. Over the course of 2020, JVS would celebrate 20 virtual graduations.</td>
</tr>
<tr>
<td>JUNE:</td>
<td>The digital divide, the unequal distribution of digital access by income and by race, was brought to the forefront as work from home and online service delivery became the new normal. To address this issue and share practical solutions, JVS hosted a panel discussion with experts from The EdTech Center at World Education and Harvard University's interdisciplinary Project on Workforce.</td>
</tr>
<tr>
<td>JULY:</td>
<td>JVS partnered with Labouré College to provide hands-on clinical training to students in the JVS Nurse’s Aide program. Before the start of the program, staff drove around the Greater Boston area to hand-deliver books for incoming students. Over the course of 2020, this partnership helped 3 cohorts and 74 students complete their training and graduate from the program.</td>
</tr>
<tr>
<td>AUGUST:</td>
<td>JVS officially launched the Technology Access Program to loan out laptops, hotspot connections and tech support to students and clients. To date, we have provided support to over 250 clients across multiple JVS programs and departments.</td>
</tr>
<tr>
<td>SEP:</td>
<td>JVS invited Rosalin Acosta, Secretary of Labor and Workforce Development, Commonwealth of Massachusetts for a candid discussion on the challenges and opportunities facing the workforce in Boston, both during the crisis and as we look to restarting the economy. JVS's career center, Mass-Hire Downtown Boston, hosted their first virtual Healthcare Job Fair. Over the course of 2020, Mass-Hire Downtown Boston hosted 9 virtual job fairs and helped 600 job seekers find employment.</td>
</tr>
</tbody>
</table>
At a time when economic and racial inequities are painfully evident to all, this partnership of two venerable Boston organizations brings light and hope to a challenging landscape.

The Boston Center for Adult Education (BCAE) was founded in 1933 by Dorothy Hewitt, who envisioned a place where “small groups of men and women would meet together in living room settings to learn, discuss, and create for the sheer pleasure of doing so.” Throughout its history, the BCAE has remained responsive to the demands of a diverse community, as well as to the evolving demands of the individual. Whether serving as a site for volunteer wartime efforts in the 1940s, a haven for social policy debate in the 1960s, or a resource for personal and professional growth as one navigates through the new millennium, the BCAE meets the challenges of a thriving urban community.

In reflecting on our respective histories and missions, JVS and BCAE leadership came to the conclusion that the combination of our resources and interests would be instrumental in “moving the needle,” propelling JVS programming and participants to the next generation of economic opportunities. Through this combination, both Boards believe that our missions will be enhanced, leveraging program advancement and successful participant outcomes in important and impactful ways.

[Learn more about this partnership on our website.]
Like many other events in 2020, elevate: The JVS Gala was celebrated virtually. On October 29th, we all gathered in our homes to watch the livestream of the event. Together with over 300 JVS supporters, we recognized Lynne & Joe Goodman and Santander Bank, celebrated our incredible clients, and raised over $475,000 to benefit JVS programs and clients.

Throughout the program, we saw and heard from many JVS supporters, clients, staff and board members. We were honored with special appearances by Seth Goodall, Executive Director of Corporate Social Responsibility, Santander Bank; John Barros, Chief of Economic Development, City of Boston; Ed Shapiro, Leading Refugee Advocate & Philanthropist; and Rabbi Marc Baker, CEO of Combined Jewish Philanthropies.

Special thanks to the JVS clients who shared their stories of perseverance with our viewers:

- Sanae F, Nurse’s Aide Training
- Evelyne J, Together We Rise
- Ismeilyn C, English for Advancement
- Phung H, English for Advancement

We ended the night by officially launching The Work Ahead: Powering the Future of JVS. This ambitious, $18 million campaign will allow us to continue our important work and will ensure a bright future for our organization and the people we serve. The Work Ahead represents a defining moment in the history of our organization. Learn more about it on the next page.
The Work Ahead represents the first steps in the next phase of this collective journey toward a brighter future for all. Campaign investments will prepare JVS to respond more effectively to the changing needs of today’s job seekers and enable our organization to continue this necessary work for generations to come.

Through this ambitious, $18 million fundraising campaign, we will secure JVS’s position as Boston’s workforce development leader and ensure a bright future for our organization and the thousands of individuals we serve. Campaign support will enable us to bridge divides through the efficient use of technology, establish a fund that frees us to quickly and strategically seize new opportunities, and grow our impact with new partnerships and even more robust programs.

The campaign priorities fall under three categories:

**BRIDGING DIVIDES:**
Create a seamless, integrated JVS experience that connects clients to the technology they need to build a brighter future.

**THE WORK SO FAR**
Our Technology Access Program has provided nearly 300 clients with laptops, wi-fi access, and tech support, enabling them to access our services.

**SEIZING OPPORTUNITIES:**
Establish an Opportunity Fund to seize critical moments and deliver lasting benefits to the clients we serve.

**THE WORK SO FAR**
JVS capital enabled us to undertake the first workforce development Pay for Success project in the Nation.

**GROWING OUR IMPACT:**
Serve more people with expanded services by increasing public policy activity, scaling our proven models, and expanding our impact in communities of color.

**THE WORK SO FAR**
Together We Rise has helped hundreds of refugees gain the skills and education they need to find better jobs and careers.
OUR 2020 SUPPORTERS

We are grateful to the many individuals, foundations, corporations, and organizations who supported our work in 2019–2020. Thank you for working together with us to provide opportunities for thousands of people, including immigrants, refugees, people with disabilities, members of the Jewish community, and older workers.

$250,000+
Combined Jewish Philanthropies
The Michael & Susan Dell Foundation
Edward Fein Foundation
JPMorgan Chase Foundation
The Klarman Family Foundation
The Linde Family Foundation
The Shapiro Foundation
United Way of Massachusetts Bay & Merrimack Valley
The Harry & Jeanette Weinberg Foundation

$25,000 to $49,999
Claudia L. Davidoff & Joseph Kahn
Further Forward Foundation
Highland Street Foundation
Lesley & Ben Inker
Robert Kaufman & Joann Chapel
LabCentral Ignite
The Lincoln & Therese Filene Foundation, Inc.
Jay D. Rosenbaum & Alyssa Wiener Rosenbaum
The Carl & Ruth Shapiro Family Foundation
The Slifka Family Foundation

$100,000 to $249,999
Barr Foundation
BNY Mellon
The Ronald G. Casty Family Foundation
Joseph & Lynne Goodman
The Lassor & Fanny Agoos Charity Fund
Local Initiatives Support Corporation (LISC)
Santander Bank, N.A.
State Street Foundation, Inc.

$10,000-$24,999
The Boston Foundation
Ilana Braun & Jed Weiss
Brookline Bank
Capital One Services, LLC
Eisenson Family Fund
Steven & Nancy Fischman
The Frieze Family Foundation
The Gerson Family
Campe & Amanda Goodman
Larry & Beth Greenberg
James S. Herscot
Michael & Terri Lipsitz
The Carol Moss Foundation
Motus
Chuck & Jessica Myers
Judith Obermayer
Partners HealthCare
A.C. Ratshesky Foundation
Jacob Rosenfeld & Anita Raman
Schwab Charitable Fund
Mark Stein & Rosa Hallowell
Adam & Hope Suttin
June & Eliot Tatelman
John H. & H. Naomi Tomfohrde Foundation
Jason Weiner & Nicole Zatlyn
In November 2019, Frantzted Chamblain completed the JVS Nurse’s Aide Training Program. Shortly thereafter, he passed the state certification exam to become a licensed certified nursing assistant (CNA). By March 2020, he was working at the center of the COVID-19 pandemic at Boston Medical Center (BMC). For Frantzted and many other front-line workers, now was the time to show compassion and empathy. As he plainly stated, "Even though it’s risky now, I love what I am doing". This mentality and work ethic earned him a nomination for CNA of the Pandemic Period. Today, he is still happily working at BMC.
OUR 2020 SUPPORTERS

$5,000 to $9,999
Beth Israel Deaconess Medical Center
East Boston Savings Bank Charitable Foundation, Inc.
The Eastern Bank Charitable Foundation
Ted & Maureen English
Michael B. Hoffman
Marjorie Glazer
Mark Goodman
Kira Khazatsky
The Krupp Family Foundation
Margaret McKenna
Lorri & Gordon Owades
Jennifer Rosenbaum
Jerry Rubin & Carol Steinberg
Nathan & Lena Seiler Family Foundation
TD Charitable Foundation
Michael & Naomi Rosenfeld
Tiny Tiger Foundation, Inc.
Harold & Anna Ullian Charitable Foundation
Karen Victor & Robert Sege
Linda & Daniel Waintrup
Joe & Debra Zeff

$1,000 to $4,999
AAFCPAs
Andrea Anastasio
Anonymous
Anonynous
The Paul & Edith Babson Foundation
Bank of America Charitable Gift Fund
Bank of America Employee Giving Campaign
David Bamel
The Benevity Community Impact Fund
BNY Mellon Community Partnership Employee Funds
Boston Children’s Hospital
Boston Private Bank & Trust
Bunker Hill Community College
Congregation Shaarei Tefillah Tzedakah Fund
Marsha R. Cohen
Cummings Properties
Jonathan & Monique Bamel
Oscar Casper
Scott Goffstein & Amy Blotner
The Goldberg Family Foundation
Doris & Robert Gordon
Roberto & Sheila Grasso
Sylvia E. Green
The Greenblum Family Foundation
Rick Heller
Susan & Julian Houston
Robert Hughes & Jacqueline Finard-Hughes
Janelon Associates
Kaplan/Cohn Charitable Fund
Howard Katz
Wendy Landman & Joel Weissman
Cecile P. Levy
Liberty Mutual Insurance Charitable Gift Fund
Robert Lillianfeld
Gabriel A. Lopez-Calva & Olesya N. Baker
Jane R. Matlaw
Jordana Mirel
Morgan, Brown & Joy, LLP
Morgan Stanley Gift Fund
Herbert Morse
Move The World Foundation
Douglas & Suzanne Newman
Kara & Jonathan Nierman
Nova Biomedical
Bob & Leslie Ogan
Pappas & Pappas
Adam Parker
Laurence & Caren Peters
Pharmaceutical Research & Manufacturers of America
Eve Rittenberg
Renata & Edward Selig
Richard M. Shahan
Catherine & Hillel Shahan Bromberg
Risa Shames & Neil Silverston
Abraham Shapiro Charity Fund
The Strategy Group, Inc.
William Terry
The TJX Foundation, Inc.
TIAA Charitable
Tribute Home Care
Richard & Susan Yanofsky

$500 to $999
Joel H. Abrams & Robin Abrams
Aron & Susan Ain
Anonymous
Charitable Adult Rides & Services, Inc.
Jonathan & Monique Bamel
Oscar Casper
OUR 2020 SUPPORTERS

Clayton Family Charitable Gift Fund
The Dayton Foundation
Fidelity Brokerage Services LLC
Barry & Lisa Fireman
Abby G. Flam
Elkan R. & Zelda Gamzu
Franklin H. & Bonnie Gold
David & Janet Goldberg
MaryLou P. & Herbert Gray
Jeffrey Grossman
Mildred Guberman Kravetz
GVC
Adrian M Hartline
Hemenway & Barnes, LLP
David Jennings
Jennifer Jewell
Katz & Company, PC
David & Mildred Katzman
The Landman Family Charitable Foundation
Francis Lomami
Marino, Stram & Associates, LLC
Mauri Rosenthal & Nancy Taubenslag
Network for Good
Sara L. Rubin & David Montanari
Sheldon & Ellen Schwartz
Sorenson Impact Foundation
Spring Street Fund
Joan & Howard Stevens
Karen Wise & George Langer
Debra Yanofsky & Steven Shulman

FY20 JVS Community Support & Partners
A Faith That Does Justice
ABCD Adult ESOL Program at South Side Academy for Healthcare Training
Advocates for Human Potential Apprenti
Boston Indicators
Boston Chinatown Neighborhood Center
Boston Private Industry Council
Boston Public Library Hyde Park Branch
Boston Public Schools
BrookView House
Bunker Hill Community College
The Care Institute
Casa Nueva Vida
Catholic Charities
Children’s Services of Roxbury
Combined Jewish Philanthropies
Community Mentoring Team (CMT)
Cross Roads Housing
East Boston Adult Education Coalition
East Boston Neighborhood Health Center Education & Training Institute
Economic Mobility Corporation
English for New Bostonians
FamilyAid Boston
Fenway Health
Greater Boston Manufacturing Partnership
Heading Home
Hildenbrand
HomeStart Inc.
Hyde Park Presbyterian Church
Immigrant Learning Center
Jewish Community Relations Council
Jewish Family Services
Labour College of Healthcare
Latino Support Network
Lawrence Community Works
Lawrence Working Families Initiative
Local Initiatives Support Corporation (LISC)
Massachusetts Workforce Alliance
Mayor’s Office of Financial Empowerment
Mayor’s Office of Workforce Development
Mayor’s Office of Returning Citizens
Middlesex Human Services Agency
Mount Olive Community Center
Neighborhood Jobs Trust
Phoenix Houses of New England
Project Hope
Prophetic Resistance Boston
Quincy College
Re-visions Roxbury Community College
SkillWorks: Partners for a Productive Workforce
Social Finance
Sojourner House
St. Francis House
St. Mary’s Center for Women & Children
OUR 2020 SUPPORTERS

STRIVE Boston
Tech Goes Home
The Bridgespan Group, Inc.
UMass Extension
United Way of Massachusetts Bay & Merrimack Valley
Victory Programs
WORK, Inc.
Workforce Solutions Group
Year Up
YMCA (316 Huntington Ave)

In-Kind
Handel & Haydn Society

Matching Gift Companies
Bank of America Employee Giving Campaign
The Benevity Community Impact Fund
The Robert Lloyd Corkin Charitable Foundation
Cummings Properties
Eaton Vance
State Street Foundation, Inc.

Sustainer Club
Anonymous
Andrea & Carl Axelrod
Susan & Robert Kaim
Gabriel A. Lopez-Calva & Olesya N. Bake

This listing acknowledges gifts received between October 1, 2019 and September 30, 2020. We made every effort to list all names accurately and regret any omissions or errors. If an error has been made, please contact our Development office at (617) 399-3272.
EMPLOYER PARTNERS

JVS fosters partnerships with local employers to design and implement unique training programs that achieve measurable business and workforce development goals. These programs include, but are not limited to: workplace English courses, adult basic education, college readiness classes, customer service training, professional communication, supervisory training, computer courses, and one-on-one academic and career coaching.

Thank you to our 2019–2020 employer partners:

Aceituna
A Faith that Does Justice
Beth Israel Deaconess Medical Center
Boloco
Boston Children’s Hospital
The Boston Home
Boston Medical Center
Brigham and Women’s Hospital
Brigham and Women’s Faulkner Hospital
Dana-Farber Cancer Institute
East Boston Neighborhood Health Center
El Pelon Taqueria
Franciscan’s Children’s Hospital
Hebrew Senior Life
Mass General Brigham
Massachusetts Association for Community Action
Massachusetts Eye & Ear Institute
Massachusetts General Hospital
Millennium Boston
Needham Community Council
New England Baptist Hospital
Newton-Wellesley Hospital
Pangea’s Shellfish
Polkadog Bakery
Senior Metal Bellows
South Shore Health
Spaulding Rehabilitation Hospital
Tufts Medical Center
Vantage Builders
Wulf’s Fish

Thank you to the following institutional funders for their generosity and support:

Combined Jewish Philanthropies (CJP)
JPMorgan Chase Foundation*
Local Initiatives Support Corporation (LISC)/Wells Fargo
United Way of Massachusetts Bay and Merrimack Valley

In addition to these grants, JVS has also been fortunate to receive numerous gifts from individual supporters within the JVS community.

* The JPMorgan Chase Foundation grant was directed towards tech support at the start of the COVID-19 pandemic.
### Statement of Activities

<table>
<thead>
<tr>
<th></th>
<th>FY2020</th>
<th>FY2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Operating Support and Revenue</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Government Grants</td>
<td>$6,953,710</td>
<td>$6,007,425</td>
</tr>
<tr>
<td>Pay for Success</td>
<td>$598,181</td>
<td>$2,900,676</td>
</tr>
<tr>
<td>Contributions/Grants</td>
<td>4,046,012</td>
<td>3,866,264</td>
</tr>
<tr>
<td>Combined Jewish Philanthropies/United Way</td>
<td>2,308,752</td>
<td>2,171,233</td>
</tr>
<tr>
<td>Program revenue</td>
<td>1,895,572</td>
<td>1,654,329</td>
</tr>
<tr>
<td>Other (inc. In-Kind, Investment Income)</td>
<td>208,617</td>
<td>164,764</td>
</tr>
<tr>
<td><strong>Total Operating Support &amp; Revenue</strong></td>
<td><strong>16,010,844</strong></td>
<td><strong>16,764,691</strong></td>
</tr>
</tbody>
</table>

|                           |          |          |
| **Operating Expenditures** |          |          |
| Pre-Employment Services   | 8,739,540 | 8,498,120 |
| Career Center Services    | 2,465,648 | 2,761,891 |
| Administration            | 2,823,606 | 2,455,392 |
| Incumbent Worker Services (Business Services) | 1,341,353 | 1,295,123 |
| Fundraising               | 995,713   | 998,327  |
| **Total Operating Expenditures** | **16,365,860** | **16,008,853** |

|                           |          |          |
| **Change in Net Assets**  |          |          |
| (Operating)               | (355,016) | 755,838  |
| (Non-Operating)           | 1,082,416 | 7,066   |
| **Total Change in Net Assets** | **727,400** | **762,904** |

Beginning Fund Balance (Without Donor Restrictions) | 3,130,181 | 2,802,538 |

Ending Fund Balance (Without Donor Restrictions) | 3,904,006 | 3,130,181 |

### Statement of Financial Position

<table>
<thead>
<tr>
<th></th>
<th>FY 2020</th>
<th>FY 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Equivalents</td>
<td>$7,137,048</td>
<td>$6,250,005</td>
</tr>
<tr>
<td>Investments</td>
<td>2,229,038</td>
<td>2,152,796</td>
</tr>
<tr>
<td>Receivables (gov’t, pledges, and notes)</td>
<td>4,366,173</td>
<td>3,894,126</td>
</tr>
<tr>
<td>Deposits and Prepaids</td>
<td>271,582</td>
<td>247,245</td>
</tr>
<tr>
<td>Property and Equipment (net)</td>
<td>1,431,063</td>
<td>923,142</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>15,434,904</strong></td>
<td><strong>13,467,314</strong></td>
</tr>
</tbody>
</table>

|                           |          |          |
| **Liabilities and Net Assets** |        |          |
| Liabilities               |          |          |
| Payables                  | 183,356  | 510,150  |
| Accrued Expenses and Other| 662,199  | 587,129  |
| Lease and Loan Obligations| 2,086,221 | 394,028  |
| Deferred Rent             | 1,017,429 | 1,180,308 |
| Deferred Compensation     | 448,960  | 430,134  |
| Deferred Revenue          | 508,929  | 565,155  |
| **Total Liabilities**     | **4,907,094** | **3,666,904** |

Net Assets

|                           |          |          |
| Without Donor Restrictions| 3,904,006 | 3,130,181 |
| With Donor Restrictions   | 6,623,804 | 6,670,229 |
| **Total Net Assets**      | **10,527,810** | **9,800,410** |

**Total Liabilities and Net Assets** | **15,434,904** | **13,467,314**

*Classification of Net Assets changed in FY19 from Unresticted, Temp Restricted, and Perm Restricted to Net Assets With Donor Restrictions and Without Donor Restrictions*
JVS

VOLUNTEERS

Last year over 340 people volunteered at JVS. Together, they spent nearly 19,000 hours volunteering, and their efforts made a true impact in the lives of thousands of people throughout Massachusetts. Thank you!

"I began volunteering at JVS to try and make a small difference in the lives of new English speakers. What unexpectedly happened over the next six years is that each of them made a huge difference in my life. Their drive, energy and determination motivated me every week to learn more and become a better teacher! And as an extra bonus- my fellow volunteers have been wonderful to get to know and work with. My 3 hours a week in our Efa Zoom classroom over the past 7 months has been a bright light in an often dim world. My emotional equilibrium has benefited immensely from the rich and fulfilling interactions each Wednesday morning with Ann and our students. I am so grateful."

Judy B.
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* Past Board Chair