



FY
22

ANNUAL
REPORT



SKILLS . JOBS . CAREERS



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LETTER FROM OUR COO AND CHAIR

Dear JVS Friends and Supporters,

At JVS, 2022 has been a year of transitions. In April we marked the retirement of JVS President and CEO Jerry Rubin, after 15 years of leadership. In May we held elevate: The JVS Gala, our first in-person event in more than two years. We kept job quality at the center of our work, matching job seekers and employers, expanding use of our Job Quality Benchmarking Index, and placing more clients into better-paying jobs.

In 2018, we responded to the limitations on U.S. refugee resettlement by launching Together We Rise, reaching back to refugees who were trapped at the bottom of the labor market by providing career coaching, education, training, and new jobs. In 2022, U.S. refugee resettlement reopened with a new community-sponsorship model. We partnered with numerous Temples and other community groups to welcome Afghan arrivals to the Greater Boston area, including 133 individuals who enrolled at JVS.

Together We Rise allowed us to maintain our refugee services when refugee arrivals stopped, and we were ready to welcome new arrivals this year. Our model also revealed up to 50% wage gains for participants, providing us a roadmap to expand post-employment coaching to other JVS job seekers in 2022.

This year, we closed our successful campaign The Work Ahead: Powering the Future of JVS, as well as securing significant public investment to support the region's economic recovery through a State earmark. This reflects the confidence in our staff, programs and results on behalf of our clients. We are using these resources to enhance additional support services for our job seekers, including training stipends, access to flex funds, and additional specialized case management for those who need it. We are also scaling up our proven models and launching new programs to meet labor market needs, working closely with our long-time partner Quincy College.

This year adds an even greater breadth of services. Together with Quincy College, we will open ArLab Healthcare and Biotechnology Career Institute at 122 Arlington Street, the home of the former Boston Center for Adult Education, which combined with JVS in 2020. ArLab will include state-of-the-art classrooms, training settings and equipment such as a patient care simulation, sterile processing lab, pharmacy simulation, and biomanufacturing lab, training workers for a range of positions in healthcare and biotechnology.

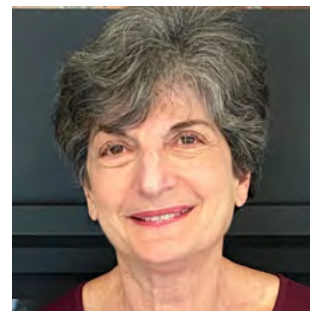
Our energy and commitment has not diminished and we look forward to the opening of ArLab and the work ahead of us in 2023!

Sincerely,



A handwritten signature in black ink, appearing to read 'Kira Khazatsky'.

Kira Khazatsky
JVS Chief Operating Officer



A handwritten signature in black ink, appearing to read 'Abby Flam'.

Abby Flam
Chair, JVS Board of Directors

HIGHLIGHTS
IMPACT BY THE NUMBERS

JVS CLIENTS

Different Countries of Origin

96

Job Placements

923

Program Engagements

2,666

Service Deliveries

51,848

COHORTS

Unique Cohorts

56

Completed Cohorts

37

WAGES

Average Wage Per Hour

19.98

Average Hours Per Week

31.96

HIGHLIGHTS

FINANCIAL COACHING SERVICES

JVS's Financial Opportunity Center (FOC) helps families and individuals learn how to achieve self-sufficiency through a variety of services, including one-on-one financial coaching, credit and net worth counseling, asset-building resources, budget review, and financial education workshops.

The FOC service model bundles three core services: employment and workforce development, financial coaching, and public benefits counseling. This integrated financial coaching model is woven into 20 program areas, ensuring that clients receiving job training and employment services are better equipped to make sound financial decisions, helping them achieve financial self-sufficiency.

Clients Who Participated in Workshops,
Classes, Training, and/or One-on-One
Counseling Sessions

608

Clients Who Received Financial Coaching

250

Total Hours of One-on-One
Financial Counseling

804

Budgets Prepared

250

Clients Who Established or Increased
Their Credit Score

68

Clients Who Demonstrated an Increase in
Savings or Reduction of Debt

121



TRAINING PROGRAMS

With 30+ free education and training programs, JVS works with individuals of all backgrounds to build technical, professional, and language skills to join the workforce, advance to meaningful careers, and create economic stability.

In FY22, JVS partnered with local community organizations and across departments to launch the following training programs for high-demand jobs and skills: [Automotive Technician Training Program](#), [Carpentry Apprenticeship Training Program](#), [Central Sterile Processing Training Program](#), [Customer Service Training](#), and [Substance Addiction Assistant Pathway](#).

In addition to these programs, the upcoming launch of ArLab (at the site of the former Boston Center for Adult Education) will help JVS to expand our impact by increasing clients served in our intensive programs. The ArLab space will provide training space to new and existing healthcare and science programs to allow JVS to serve ~2,500 individuals over the next 5 years, an expansion of up to 400%.

JOB QUALITY BENCHMARKING TOOL (JQBI)

Since [2017](#), JVS has been developing the [Job Quality Benchmarking Index \(JQBI\)](#)—a survey and qualitative tool that generates reports demonstrating how their jobs stack up against competitors on job elements that matter most to job seekers: Wages, Benefits, Scheduling, Access to Career Ladders, and Supportive Environment.

In the fall of 2021, JVS hosted a forum focused on [job quality](#), followed by a 10-day job quality challenge with more than 50 participating employers. The JQBI has since garnered traction and has been mentioned in a [Boston Globe article](#) featuring our partner, [Little Sprouts](#); and a [report brief](#) on job quality on [Urban.org](#).

Interested employers are invited to take the [job quality survey](#), so they can learn how their jobs stack up against the competition. Normally, such information costs upwards of \$500, but JVS is offering the preliminary report for free.



In 2020, JVS launched [The Work Ahead](#), an ambitious \$18 million fundraising campaign to secure JVS's position as Boston's workforce development leader and ensure a bright future for our organization and the thousands of individuals we serve. Campaign support will enable us to bridge divides through the efficient use of technology, establish a fund that frees us to quickly and strategically seize new opportunities, and grow our impact with new partnerships and even more robust programs.

Originally slated to run for three years, the campaign was successfully wrapped within 18 months! Continue reading to learn how the campaign funds will be used for each campaign pillar:

BRIDGING DIVIDES



Create a seamless, integrated JVS experience that connects clients to the technology they need to build a brighter future.

THE WORK SO FAR:

Partnership with [Tech Goes Home](#) to provide 500+ clients with laptops, wi-fi access, and tech support; this program enables our clients to access our services remotely.

Implementation of a Limitless Learning Initiative that enables JVS to serve more people in more locations. Utilizing Canvas, a learning management system, JVS has been able to provide students with virtual textbooks, class slides, and activities for an accessible and consistent learning experience without sacrificing learner needs and local labor trends.

Migration of operations to Salesforce to provide holistic, real-time cross-agency data, reporting, and data collection around the client/donor lifecycle. This will help JVS engage alumni in educational, training, and job advancement opportunities.

SEIZING OPPORTUNITIES

Establish an Opportunity Fund to seize critical moments and deliver lasting benefits to the clients we serve.

THE WORK SO FAR:

Through The Work Ahead campaign and our combination with BCAE, JVS has established board-designated funds that will provide flexibility to respond quickly to opportunities to innovate and to better serve our clients. In addition to BCAE assets and funds raised through the campaign, we also raised \$250,000 in the Jerry Rubin Innovation Fund, in honor of our retired CEO.

DAVID “DET” NEWTON

David “Det” Newton could always compete. In college, Det not only made the tennis team at Lesley University but was named Captain. While Det has learning disabilities, that did not stop him from establishing a 10-year career as a professional tennis instructor. However, after a successful career in tennis, Det was looking to start a family and made the decision to pursue a career with more traditional working hours.

In 2011, Det started working with JVS to explore different career paths. With his background, he started looking for jobs in the athletic industry. However, many of those roles would require additional weekend work. Coincidentally, Det’s father had a connection at Budderfly, a high-tech internet solutions company that works with restaurants and retail businesses to proactively manage their energy costs and reduce their impact on the environment. The company was actively seeking new sales reps.

Since Det is a strong networker, he could easily see how sales was another form of competition. But due to the nature of his disability, Det was nervous about writing the emails and other correspondence that the job might require. With encouragement from his dad and JVS career coach, Det prepared for and aced the interview with Budderfly’s CEO.

Det worked with his career coach to learn the tools like speech to text that are now built directly into Microsoft and Google products. These tools made Det more confident about navigating the numerous communication channels that are used in customer interactions. Like many sales jobs, it was stressful, however, Det kept at it and impressed his Sales Managers with the amount of business he was able to book. Det is thriving in his Sales Development Representative Role at Budderly, and he is hoping to expand his responsibilities and role at the company in the years to come.



GROWING OUR IMPACT

Serve more people with expanded services by increasing public policy activity, scaling our proven models, and expanding our impact in communities of color.

THE WORK SO FAR:

JVS is expanding our impact by increasing clients served in our intensive programs. In the fall of 2023, JVS will launch ArLab at the site of the former Boston Center for Adult Education. Equipped with a Biotechnology laboratory, simulated pharmacy, central sterile processing simulation laboratory, computer lab, and simulated hospital floor, ArLab will provide training space that will significantly increase the enrollment capacity of our CNA, Pharm Tech, PCT, and Biomanufacturing training programs. ArLab will allow these programs to serve ~2,500 individuals over the next 5 years, an expansion of up to 400%.

AFGHAN CLIENT UPDATE

Following the U.S. military's pullout from Afghanistan, JVS partnered with a unique community sponsorship network including [Jewish Community Relations Council \(JCRC\)](#), [Catholic Charities of Boston](#), [Jewish Family Service of MetroWest](#) and scores of volunteers from synagogues and church groups in the greater Boston area.

The Afghan asylees range in age, English level, education, and skills/experience. Many of these individuals and families have been sponsored and supported by the participating synagogues and churches who identified and secured housing, provided furniture and furnishings, assisted with many applications and who have remained active with their family or individuals throughout the year.

Within the partnership, JVS offers a wide range of employment and ESOL services to Afghans who have arrived in the U.S. since 2021. Services include:

- Orientation
- Employment-related Case Management
- Vocational English Classes
- Employment Services

In the period since December 2021, JVS has enrolled 125 individuals into Rapid Employment Services. Within that group, 80 individuals have achieved career advancement benchmarks including nearly 50 who secured employment and another 30 who enrolled in skills training programs...and more to come!

One of the many challenges facing the JVS Refugee Team has been the identification, hiring, and training of staff who are able to serve these new clients culturally and linguistically. We have hired 3 Dari and Pashto-speaking staff since the beginning of 2022 who add great value to the initiative. Meanwhile, in response to the Ukrainian crisis, JVS has enrolled 20 Ukrainians, welcomed a bicultural/bilingual career coach, and are [actively recruiting](#) more staff to accommodate our expansion to serve this population. This coming year, thanks to the support of the [Massachusetts Office of Refugees and Immigrants](#), JVS expects to more than double our services assisting newly arrived refugees to secure employment.

TOGETHER WE RISE

Since 2017, [Together We Rise](#) has provided refugees with individualized career coaching to identify and attain their career goals—including better employment, re-credentialing assistance, education, and job training. JVS demonstrated that comprehensive career pathway services result in higher wages, flexible schedules, and comprehensive benefits—the hallmarks of economic mobility. This model of post-placement services resulted in substantially higher wages: \$22.19 per hour vs. \$15.01 per hour in the traditional model of refugee employment services, an increase of almost 50%.

While Together We Rise generated strong outcomes for clients, the program-based coaching model does not have the structures in place to capitalize on the opportunity to continue supporting clients after the program concludes. Therefore, JVS, in partnership with [One8 Foundation](#), is now adapting this program as project RAISE (Reaching Advancement In Skills and Employment). RAISE aims to support the continued economic and career advancement of clients who complete a JVS program by helping them identify and work towards next-step education, training, and employment opportunities.

RAISE will be piloted in an expansion of the Together We Rise post-employment coaching model to participants finishing JVS's [English For Advancement](#) program. The pilot will determine how to expand this service across all JVS programs.

MASSHIRE JOURNEY TO SUCCESS

Howlingstar attended a webinar put on by the [MassHire Downtown Boston Career Center](#) after losing her retail job due to the pandemic. She wanted to pursue a career as a Commercial Truck Driver and was excited to learn about the Workforce Innovation and Opportunity Act (WIOA) training grant program. With the help of our WIOA Program Manager, Nicole, she applied for and was accepted into the Commercial Driver's License, Course A (CDLA) at the New England Tractor Trailer School. Howlingstar completed the program and secured a job with T.P. Equipment Leasing LLC, earning \$30 per hour with full benefits. She is grateful to the MassHire team for their support and guidance.

When asked about her experience, Howlingstar said, "I can't thank MassHire enough for all the help and info that got me to where I am today. Nicole is awesome! She went above and beyond her call of duty to ensure I was pointed in the right direction."



ELEVATE THE JVS GALA

On April 28th, 2022, JVS gathered for our first in-person event in more than two years. Together with 300+ supporters, we celebrated the career & accomplishments of Jerry Rubin and honored Campe & Amanda Goodman and John Pepper.

Thank you to our Presenting Visionary Sponsor, CVS Health, for their commitment to supporting diversity, inclusion, and belonging.

We were able to raise \$372,030 at the gala and an additional \$250,000 through the Jerry Rubin Innovation Fund. These gifts will help JVS continue our mission of empowering individuals from diverse communities to find employment and build careers.



THE RETIREMENT OF JERRY RUBIN

Jerry's tenure has been marked by visionary leadership that set JVS on our path to becoming one of the largest and most effective workforce training organization in New England.

Over the course of his 15 years at JVS, Jerry established JVS as a national leader in workforce development with a reputation for delivering cutting-edge services that provide thousands of people with opportunities for a better life.

Some examples of these innovative projects include:

- Creating the Massachusetts Pathways to Economic Pay for Success Project, the first Pay for Success project to focus on workforce development and adult education.
- Closing the digital divide for current and future clients through a partnership with Tech Goes Home and creating a Limitless Learning experience for students using a learning management system.
- Leading the JVS and BCAE union, enabling the two organizations to provide high-quality, innovative adult education, training and employment services to thousands of Massachusetts' residents well into the future.
- Developing a focus on employer partners culminating in our talent pipeline model, which turns the traditional training model upside down by starting with employers' vacant positions. This philosophy of "next generation workforce development" is laid out in The Catapult Papers published by The Boston Foundation.
- Focusing on employers' needs which will lead to more hires at better wages and is part of larger efforts to improve job quality, including the Job Quality Benchmarking Index which JVS developed.



MOHAMED AMINE DOUKANI

In Afghanistan, Mohamed “Amine” Doukani worked as a blood lab technician at a hospital. He gave up all that to immigrate to the United States in July 2021. Although Amine already has a bachelor’s and master’s degree in Biology, he would need to pursue additional education to work in the same field in the U.S. In the meantime, he needed to find a job to pay the bills and support his family back home.

Like many immigrants, Amine scoured the internet for work. While on Indeed, he came across a JVS ad that promised to teach him English and help him find a job. “To be honest when I read the offer, I thought that it was too good to be true,” said Amine. After some research, he applied to and enrolled in the Bridges to College & Careers Biotechnology pathway.

Throughout the program, Amine attended classes in biology, chemistry, and career coaching to get him ready to successfully enter the growing Biotechnology workforce in Boston. His coursework at JVS gave him the skills and expertise he needed to smoothly transition into college, expand his work readiness, and prepare to secure a job that reflects his experience.

Currently, Amine is working as a Technician at Milipore while continuing his studies at Quincy College. He has also continued working with a JVS financial coach to learn about budgeting, credit scores, and more. Since working with a financial coach, Amine has raised his credit score to 755! By applying the financial principles that he has learned, Amine is able to save 20% of his salary each month; he has even increased his cash assets over 200% compared to when he first started financial coaching.

Amine plans to continue with his studies in the United States to pursue a career in the Biotech field.

“I joined JVS as a Biotech student where I had the best teachers, not only that but everyone in JVS was more than ready to help you in every way possible. Now I’m a Biotech student at Quincy College and I can say that JVS was the best thing that happened to me since I got here to this beautiful country.”





OUR 2022 SUPPORTERS

We are grateful to the many individuals, foundations, corporations, and organizations who supported our work in 2021–2022. Thank you for working together with us to provide opportunities for thousands of people, including immigrants, refugees, people with disabilities, members of the Jewish community, and older workers.

\$250,000+

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This listing acknowledges gifts received between October 1, 2021 and September 30, 2022. We made every effort to list all names accurately and regret any omissions or errors. If an error has been made, please contact our Development office at (617) 399-3272.

A portrait of Marisela Martin, a woman with dark hair styled in a braid, wearing a blue blazer over a light blue and white patterned blouse. She is smiling slightly and looking towards the camera. The background is a soft, out-of-focus indoor setting.

MARISELA MARTIN

Marisela Martin lived in the rural mountainous region of Guatemala. Although life was not easy, her family always supported her and encouraged her to seek out opportunities to better her life. In 2004, she followed in her brothers' footsteps and immigrated to the United States. She was only 17 years old.

Marisela settled in Lynn, MA where she slowly learned English and worked at a food-processing factory to pay the bills. After 12 years, she left the factory and started working at Walmart where she was eventually promoted to supervisor. Although she was excited for a promotion, Marisela knew that she needed to continue improving her English language skills to find a more stable job with excellent benefits that would allow her to spend more time with her son. During this time, Marisela saw a Facebook ad for JVS's English for Advancement program. She applied and enrolled in an English class in June and was assigned to Career Coach Marsha Finkelstein.

With encouragement from her coach, she applied for and started working in a local biotech company, making approximately double the hourly pay that she was making at Walmart. Marisela grew to love the challenge of working in a medical facility and speaking English with her coworkers and supervisors. She was beginning to learn new skills when she, along with many coworkers, were laid off in the fall of 2022.

However, Marisela is staying positive. She is using this opportunity to continue to improve her English language skills. And most recently, she successfully applied to and got accepted into the JVS Pharmacy Technician Training program.

THANK YOU

COMMUNITY PARTNERS

JVS collaborates with a variety of community partners to help us remove obstacles and barriers to success for our clients. Our partners provide many resources that support JVS's wrap-around services and include, but are not limited to help with childcare, housing, funding, program and training referrals, outreach, and technology assistance.

A Faith That Does Justice

AACA

ABCD

ABCD Adult ESOL Program at

South Side

Acton Networkers

Adelante Project, BIDMC

Advocates for Human Potential

African Bridge Network

Allied Health Programs at RCC

American Student Assistance (ACA)

Apprenti

Asian American Civic Association

BCL

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Boston Area Technical Academy

Boston Center for Independent Living

Boston Chinatown Neighborhood

Center

Boston Day and Evening Academy

Boston Healthcare Career Consortium

Boston Housing Authority

Boston Indicators

Boston International Newcomers

Academy

Boston Medical Center

Boston Private Industry Council

Boston Public Library

Boston Public Library Hyde Park

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Boston Public School Reengagement

Center

Boston Public Schools

Breaktime

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Jewish Family and Children's Service

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Lawrence Community Works

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Corporation

Lesley University Threshold Program

Local Initiatives Support Corporation

(LISC)

MA AFL CIO

MA Commision for the Blind

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Sojourner House
St. Francis House
St. Mary's Center for Women & Children
State Vet
STRIVE Boston/Justice Resource
Institute
Suffolk County Sheriffs Department
Tech Goes Home
The Bridgespan Group, Inc.
The Care Institute
To Get On Jobquest Front Page
UMass Extension
Unitarian Universalist Urban Ministry
- Believe in Success
United Way of Massachusetts Bay
& Merrimack Valley
Urban Edge
URBAN League of E. MA
Vet Business Rep, State of MA
Veterans Inc.
Victory Programs
Vinfen
Webster House
Winn Residences
WORK, Inc.
Workforce Solutions Group
Yad Chessed
Year Up
YMCA of Greater Boston

THANK YOU EMPLOYER PARTNERS

JVS fosters partnerships with local employers to design and implement unique training programs that achieve measurable business and work-force development goals. These programs include, but are not limited to: workplace English courses, adult basic education, college readiness classes, customer service training, professional communication, supervisory training, computer courses, and one-on-one academic and career coaching.

A Faith that Does Justice
Beth Israel Deaconess Medical Center
Boloco
Boston Children's Hospital
Boston Medical Center
Brigham and Women's Faulkner
Hospital
Brigham and Women's Hospital
Cambridge Pre-School of the Arts
Campus Childcare
Chelsea Jewish/Leonard Florence
Children's Village
Comtran
CVS Health
Cytiva
Dana-Farber Cancer Institute
East Boston Neighborhood Health
Center
Ellis Early Learning
Encore
Gibbs Software Solutions
Hebrew Senior Life
Horizons for Homeless Children
JCC Greater Boston
John Nagle Co.
LabCentral
Little Amigos
Little Sprouts
Lowell Public Schools
Mariposa
Mass General Brigham
Massachusetts Eye & Ear Institute
Massachusetts General Hospital
Needham Community Council
Newton-Wellesley Hospital
Nova Biomedical
Nurtury
Our Future Learning Center
Pine Village
Plastech Molding
Polkadog Bakery
Senior Living Residences

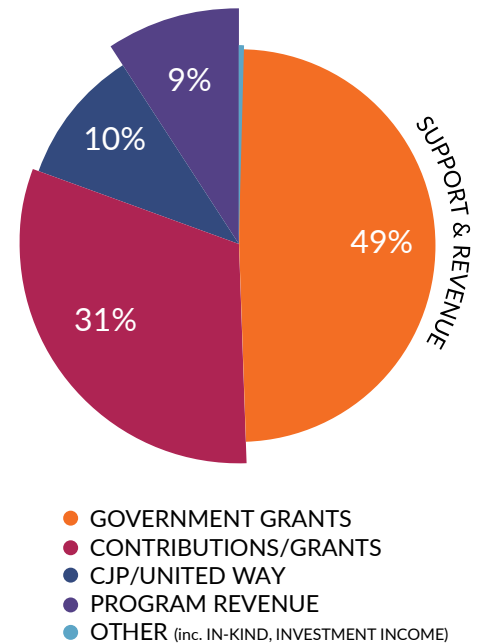
South Shore Health
Spaulding Rehabilitation Hospital
Temple Beth Shalom
The Boston Home
ThermoFisher
Tribute Home Care
Wash Cycle
Winn Companies
YMCA

FISCAL YEAR 2022

FINANCIAL INFORMATION

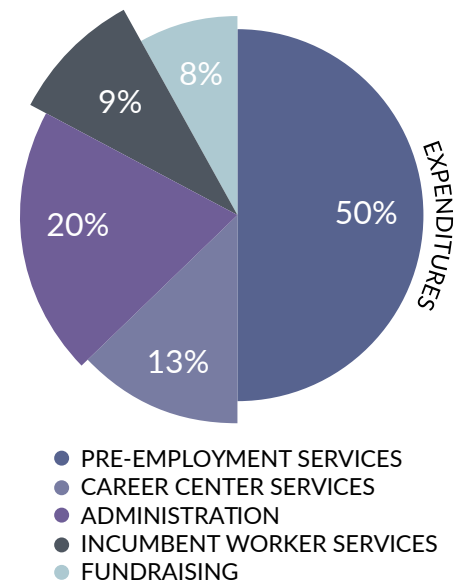
Statement of Activities

	FY2022	FY2021
Operating Support and Revenue		
Government Grants	9,895,540	9,284,442
Contributions/Grants	6,154,292	6,014,246
Combined Jewish Philanthropies/United Way	2,024,200	2,025,612
Program revenue	1,886,507	1,548,342
Other (inc. In-Kind, Investment Income)	56,806	157,528
Total Operating Support & Revenue	20,017,345	19,030,170
Operating Expenditures		
Pre-Employment Services	10,480,538	9,093,152
Career Center Services	2,795,142	2,570,357
Administration	4,197,585	3,434,768
Incumbent Worker Services (Business Services)	1,986,263	1,579,447
Fundraising	1,628,825	1,229,508
Total Operating Expenditures	21,088,353	17,907,232
Change in Net Assets (Operating)	(1,071,008)	1,122,938
Change in Net Assets (Non-Operating)	(473,115)	2,863,820
Total Change in Net Assets	(1,544,123)	3,986,758
Beginning Fund Balance (Without Donor Restrictions)	10,113,484	3,904,006
Board Designated Fund Balance (Asset Transfer from BCAE)	–	3,120,535
Ending Fund Balance (Without Donor Restrictions)	8,454,144	10,113,484



Statement of Financial Position

	FY 2022	FY 2021
Assets		
Cash and Equivalents	6,569,149	\$7,952,668
Investments	5,205,659	6,075,091
Receivables (gov't, pledges, and notes)	5,690,984	4,969,030
Deposits and Prepaids	352,788	364,267
Property and Equipment (net)	1,328,380	1,313,275
Total Assets	19,146,960	20,674,331
Liabilities and Net Assets		
Liabilities		
Payables	602,763	147,104
Accrued Expenses and Other	823,199	670,197
Lease and Loan Obligations	91,231	110,841
Deferred Rent	599,402	810,624
Deferred Compensation	565,196	640,815
Deferred Revenue	197,397	482,855
Total Liabilities	2,879,188	2,862,436
Net Assets		
Without Donor Restrictions	5,585,609	7,100,949
Without Donor Restrictions (Board Designated)	2,868,535	3,012,535
With Donor Restrictions	7,813,628	7,698,411
Total Net Assets	16,267,772	17,811,895
Total Liabilities and Net Assets	19,146,960	20,674,331



* Classification of Net Assets changed in FY19 from Unrestricted, Temp Restricted, and Perm Restricted to Net Assets With Donor Restrictions and Without Donor Restrictions

In January 2022, after an arduous journey of fleeing Afghanistan and living for a time in a U.S. military base, Zinat finally arrived in Boston. She enrolled in JVS's Refugee Employment Services including ESOL classes, weekly in-person job search and interview practice, and enrolled in Tech Goes Home for a laptop and Wi-Fi connection.

In Afghanistan, Zinat was a civil engineer. After much consideration, knowing that without pursuing additional education in the U.S. she could not practice in this field, Zinat decided to go a different route—the banking industry.

With support from her coach, she was accepted into the JVS Bank Career Training program and graduated in August 2022. Almost immediately, Zinat was offered a job from a major banking institution. When her background check took too long to be approved, she and her coach decided to consider other options. Since Zinat had experience in the education industry in Pakistan, her coach advised her to apply to Boston Public Schools (BPS).

She was invited for an interview and was promptly offered a paraprofessional position to counsel Afghan students. Zinat is thrilled to be able to provide guidance to the younger members of the Afghan community. After a few months at BPS, she is now considering specializing in education, with the goal of becoming a teacher in math, physics or chemistry!

ZINAT MOHAMMADI

“I am grateful to be here, as an immigrant I will try my best to take every opportunity here to contribute to this society's growth to the best of my ability.”

OUR AMAZING VOLUNTEERS

This past year, 340 people volunteered at JVS. Together, they spent 17,103 hours volunteering across 30+ programs. These amazing individuals generously gave their time, knowledge, and support to our clients and students. Their volunteer efforts truly make an impact in the lives of thousands of people throughout Massachusetts.

FACTS

Total Volunteers

340

Total Hours

17,103

The State Dollar Value of
Total Volunteer Hours for
2021-2022

\$598K

Equivalent FTEs
(Full Time Employees)

9

A close-up portrait of Nick Breitstein, a middle-aged man with dark hair, smiling slightly. He is wearing a white t-shirt. The background shows palm trees and a clear blue sky. The right side of the image has a dark red overlay with white text.

VOLUNTEER SPOTLIGHT

NICK BREITSTEIN

Just over ten years ago I left my business after more than thirty action-packed years. What to do next? JVS was a big part of the answer. Giving back through volunteering was one of my goals and JVS warmly welcomed me to be a part of their organization. Although having no formal training as an official teacher, there was a lifetime of learning and a willingness to learn something new.

The adult students in the ADP division were the perfect fit. We developed relationships along with learning that has lasted to this day. The remarkable dedication of the students to attend classes, manage home life, and work at full-time jobs was inspirational. I was happy to help, and we often learned the material together. As a resident of downtown Boston who loves to walk the city, I will sometimes see one of the former students (now graduates of the program) and hear them shout out, "Hi Nick!" and we will take a few minutes to catch up. Those encounters always bring a smile on the outside and a warmth on the inside. Thank you JVS!

BOARD OF DIRECTORS

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	Jake Rosenfeld
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Richard Yanofsky

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Dr. Pam Eddinger
Richard Kazis
Alicia Sasser Modestino
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MJ Ryan

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CHIEF DEVELOPMENT OFFICER	Jonathan Nierman
CHIEF FINANCIAL OFFICER	Jennifer Jewell
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	Mirjana Kulenovic
	Amy Nishman
	Sher Omerovic
	Ashley Oguadimma
	Kelly Tessitore
	Mandy Townsend
	Doreen Treacy

PG ORGANIZATION

QR

4 Automotive Technician Training Program



4 Carpentry Apprentice Training Program



4 Central Sterile Processing Training Program



4 Customer Service Training Program



4 Substance Addiction Pathway



4 Job Quality History



4 Job Quality Benchmark Index (JQBI)



4 JQBI Forum



4 Boston Globe Article on JQBI



4 Little Sprout



4 Job Quality Report Brief



4 Job Quality Survey



PG ORGANIZATION

QR

5 Tech Goes Home



6 Jewish Community Relations Council (JCRC)



6 Catholic Charities of Boston



6 Jewish Family Service of MetroWest



6 JVS Careers Page



6 Massachusetts Office for Refugees & Immigrants



6 Together We Rise Program



6 One8Foundation



6 English for Advancement Program



6 MassHire Downtown Boston Career Center





SKILLS . JOBS . CAREERS



SKILLS . JOBS . CAREERS

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